

2021/2022 BENEFIT ENROLLMENT

Short-term Disability (STD)

Benefits Schedule and Calculations

Benefits begin on the 15th Day for Accident and 15th Day for Sickness

26 Week Maximum Duration

You select a weekly percentage amount from 40%, 50%, 60%, 66.67% of your basic weekly

Cost per \$10 of weekly benefit is as follows

40% Rate	50% Rate	60% Rate	66.67% Rate
0.607	0.56	0.519	0.547

Short Term Disability Premium Per Pay Period (19 Pay Period)

Approx. Annual Salary	40% Benefit	40% Premium	50% Benefit	50% Premium	60% Benefit	60% Premium	66.67% Benefit	66.67% Premium
\$ 9,500	73.08	2.80	91.35	3.23	109.62	3.59	121.80	4.21
\$ 11,500	88.46	3.39	110.58	3.91	132.69	4.35	147.44	5.09
\$ 13,500	103.85	3.98	129.81	4.59	155.77	5.11	173.09	5.98
\$ 15,500	119.23	4.57	149.04	5.27	178.85	5.86	198.73	6.87
\$ 17,500	134.62	5.16	168.27	5.95	201.92	6.62	224.37	7.75
\$ 19,500	150.00	5.75	187.50	6.63	225.00	7.38	250.01	8.64
\$ 21,500	165.38	6.34	206.73	7.31	248.08	8.13	275.65	9.52
\$ 23,500	180.77	6.93	225.96	7.99	271.15	8.89	301.30	10.41
\$ 25,500	196.15	7.52	245.19	8.67	294.23	9.64	326.94	11.29
\$ 27,500	211.54	8.11	264.42	9.35	317.31	10.40	352.58	12.18
\$ 29,500	226.92	8.70	283.65	10.03	340.38	11.16	378.22	13.07
\$ 31,500	242.31	9.29	302.88	10.71	363.46	11.91	403.87	13.95
\$ 33,500	257.69	9.88	322.12	11.39	386.54	12.67	429.51	14.84
\$ 35,500	273.08	10.47	341.35	12.07	409.62	13.43	455.15	15.72
\$ 37,500	288.46	11.06	360.58	12.75	432.69	14.18	480.79	16.61
\$ 39,500	303.85	11.65	379.81	13.43	455.77	14.94	506.44	17.50
\$ 41,500	319.23	12.24	399.04	14.11	478.85	15.70	532.08	18.38
\$ 43,500	334.62	12.83	418.27	14.79	501.92	16.45	557.72	19.27
\$ 45,500	350.00	13.42	437.50	15.47	525.00	17.21	583.36	20.15
\$ 47,500	365.38	14.01	456.73	16.15	548.08	17.97	609.00	21.04
\$ 49,500	380.77	14.60	475.96	16.83	571.15	18.72	634.65	21.93
\$ 51,500	396.15	15.19	495.19	17.51	594.23	19.48	660.29	22.81
\$ 53,500	411.54	15.78	514.42	18.19	617.31	20.23	685.93	23.70
\$ 55,500	426.92	16.37	533.65	18.87	640.38	20.99	711.57	24.58
\$ 57,500	442.31	16.96	552.88	19.55	663.46	21.75	737.22	25.47
\$ 59,500	457.69	17.55	572.12	20.23	686.54	22.50	762.86	26.35
\$ 61,500	473.08	18.14	591.35	20.91	709.62	23.26	788.50	27.24
\$ 63,500	488.46	18.73	610.58	21.60	732.69	24.02	814.14	28.13
\$ 65,500	503.85	19.32	629.81	22.28	755.77	24.77	839.79	29.01
\$ 67,500	519.23	19.91	649.04	22.96	778.85	25.53	865.43	29.90
\$ 69,500	534.62	20.50	668.27	23.64	801.92	26.29	891.07	30.78

Human Resources developed a Short-term Disability Calculator to assist in determining the cost and benefit amount of your coverage. This tool can be found under "Resources" on Employee Self Service.



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Short Term Disability Premium Per Pay Period (19 Pay Period)									
Approx. Annual Salary		40% Benefit	40% Premium	50% Benefit	50% Premium	60% Benefit	60% Premium	66.67% Benefit	66.67 Premium
\$	71,500	550.00	21.09	687.50	24.32	825.00	27.04	916.71	31.67
\$	73,500	565.38	21.68	706.73	25.00	848.08	27.80	942.35	32.56
\$	75,500	580.77	22.26	725.96	25.68	871.15	28.56	968.00	33.44
\$	77,500	596.15	22.85	745.19	26.36	894.23	29.31	993.64	34.33
\$	79,500	611.54	23.44	764.42	27.04	917.31	30.07	1019.28	35.21
\$	81,500	626.92	24.03	783.65	27.72	940.38	30.82	1044.92	36.10
\$	83,500	642.31	24.62	802.88	28.40	963.46	31.58	1070.57	36.99
\$	85,500	657.69	25.21	822.12	29.08	986.54	32.34	1096.21	37.87
\$	87,500	673.08	25.80	841.35	29.76	1009.62	33.09	1121.85	38.76
\$	89,500	688.46	26.39	860.58	30.44	1032.69	33.85	1147.49	39.64
\$	91,500	703.85	26.98	879.81	31.12	1055.77	34.61	1150.00	39.73
\$	93,500	719.23	27.57	899.04	31.80	1078.85	35.36	1150.00	39.73
\$	95,500	734.62	28.16	918.27	32.48	1101.92	36.12	1150.00	39.73
\$	97,500	750.00	28.75	937.50	33.16	1125.00	36.88	1150.00	39.73
\$	99,500	765.38	29.34	956.73	33.84	1148.08	37.63	1150.00	39.73
\$	101,500	780.77	29.93	975.96	34.52	1150.00	37.70	1150.00	39.73
\$	103,500	796.15	30.52	995.19	35.20	1150.00	37.70	1150.00	39.73
\$	105,500	811.54	31.11	1014.42	35.88	1150.00	37.70	1150.00	39.73
\$	107,500	826.92	31.70	1033.65	36.56	1150.00	37.70	1150.00	39.73
\$	109,500	842.31	32.29	1052.88	37.24	1150.00	37.70	1150.00	39.73
\$	111,500	857.69	32.88	1072.12	37.92	1150.00	37.70	1150.00	39.73
\$	113,500	873.08	33.47	1091.35	38.60	1150.00	37.70	1150.00	39.73
\$	115,500	888.46	34.06	1110.58	39.28	1150.00	37.70	1150.00	39.73
\$	117,500	903.85	34.65	1129.81	39.96	1150.00	37.70	1150.00	39.73
\$	119,500	919.23	35.24	1149.04	40.64	1150.00	37.70	1150.00	39.73
\$	121,500	934.62	35.83	1150.00	40.67	1150.00	37.70	1150.00	39.73
\$	123,500	950.00	36.42	1150.00	40.67	1150.00	37.70	1150.00	39.73
\$	125,500	965.38	37.01	1150.00	40.67	1150.00	37.70	1150.00	39.73
\$	127,500	980.77	37.60	1150.00	40.67	1150.00	37.70	1150.00	39.73
\$	129,500	996.15	38.19	1150.00	40.67	1150.00	37.70	1150.00	39.73
\$	131,500	1011.54	38.78	1150.00	40.67	1150.00	37.70	1150.00	39.73
\$	133,500	1026.92	39.37	1150.00	40.67	1150.00	37.70	1150.00	39.73
\$	135,500	1042.31	39.96	1150.00	40.67	1150.00	37.70	1150.00	39.73
\$	137,500	1057.69	40.55	1150.00	40.67	1150.00	37.70	1150.00	39.73
\$	139,500	1073.08	41.14	1150.00	40.67	1150.00	37.70	1150.00	39.73
\$	141,500	1088.46	41.73	1150.00	40.67	1150.00	37.70	1150.00	39.73
\$	143,500	1103.85	42.32	1150.00	40.67	1150.00	37.70	1150.00	39.73
\$	145,500	1119.23	42.91	1150.00	40.67	1150.00	37.70	1150.00	39.73
\$	147,500	1134.62	43.50	1150.00	40.67	1150.00	37.70	1150.00	39.73
\$	149,500	1150.00	44.09	1150.00	40.67	1150.00	37.70	1150.00	39.73
\$	151,500	1150.00	44.09	1150.00	40.67	1150.00	37.70	1150.00	39.73

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